Supplier Code of Conduct

This Code of Conduct sets forth the basic requirements for the responsibilities that suppliers of Shenzhen Beacon Display Technology Co., Ltd. (hereinafter referred to as "Beacon") shall bear toward their stakeholders and the environment. Beacon reserves the right to make reasonable modifications to the basic requirements of this Code of Conduct in accordance with changes to Beacon's compliance program. In such case, Beacon expects suppliers to accept such reasonable changes.

The supplier hereby declares:

1. A Workplace with Mutual Respect

1. Comply with applicable laws and regulations concerning wages and remuneration, working hours, overtime, recruitment and employment contracts;
2. In accordance with local laws and regulations, allow employees to freely choose whether to organize or join trade unions for the purpose of collective bargaining;
3. Prohibit discrimination, harassment and retaliation;
4. Treat all employees fairly and respect every employee.

2. Environment, Health and Safety

1. Comply with applicable environmental, health and safety (EHS) laws and regulations, as well as Beacon's contractor EHS requirements;
2. Act in accordance with applicable statutory environmental protection standards and international standards;
3. Minimize environmental pollution and achieve continuous improvement in environmental protection;

Establish or adopt a reasonable environmental management system;

4. Provide employees with a safe and healthy working environment;
5. Shall not have an adverse impact on the local community.
6. If housing is provided or arranged, it must meet the safety standards of the host country/region.

3. Forced Labour

In business operations and activities related to Beacon, respect the human rights of your employees and other persons, including:

1. Not employ forced, bonded or contract labour, and ensure that employees are not subjected to any form of physical, sexual or psychological coercion, exploitation, violence, oppression, inhuman treatment, or any other form of human trafficking;

2. Not withhold or destroy employees' identity or immigration documents;

3. Allow employees to terminate employment for any reason upon reasonable notice;

4. Not deduct any type of recruitment fee from employees' wages or charge employees any recruitment fee;

5. Not engage in fraudulent or misleading recruitment;

6. Reimburse the repatriation costs of employees recruited from abroad upon the termination of the employment relationship;

7. Draft employment terms and conditions in a language that employees can understand.

4. Child Labour and Young Workers

1. Not employ workers under the age of sixteen (16) years, or the local legal age (if higher);

2. Not employ workers under the age of eighteen (18) years, or the local legal age (if higher), in hazardous work;

3. Unlawful payments and transactions in business dealings with government departments or in dealings with Beacon's employees or representatives: formulate and implement relevant policies;

4.Require compliance with lawful business practices, including the prohibition of bribery;

5. Prohibit directly or indirectly providing any valuable items that constitute bribery or kickbacks, including but not limited to gifts, entertainment, offering employment or other types of benefits, to Beacon's employees, representatives, Beacon's customers, or any government officials related to Beacon's procurement, business transactions or commercial dealings;

6. Upon request, provide Beacon with supporting documents and data.

5. Compliance with Competition Laws

1. Not share or exchange any price, cost or other competition information, or collude with any third party in relation to any planned, prospective or ongoing Beacon procurement.

6. Intellectual Property

1. Respect the intellectual property rights of Beacon and third parties, including all patent rights, trademark rights, copyrights and trade secrets.

7. Security and Privacy

1. Respect the right to privacy, and collect, process and protect Beacon's personal information in a responsible and compliant manner;

2. Implement and maintain physical, administrative and technical controls consistent with Beacon's standards to ensure the security and confidentiality of Beacon's confidential information, and prevent unauthorized or unlawful destruction, alteration, modification or accidental loss of Beacon's confidential information;

3. Protect the supplier's operations and facilities from criminal, terrorist persons or organizations.

8. Trade Control and Customs Affairs

1. Without Beacon's explicit written consent, shall not transfer Beacon's technical information to any third party, and shall comply with all applicable trade control laws and regulations concerning the import, export, re-export, or transfer of goods, services, software, technology, or technical data, including any restrictions on unauthorized individuals or entities from accessing or using such information.

9. Financial Control and Tax Law

1. Ensure that all invoices and any customs documents or other similar documents related to Beacon transactions submitted to Beacon, government authorities, or audited by third parties accurately describe the goods or services provided or delivered and their prices, and ensure that all documents, communications and accounting information are accurate and truthful, and shall not take or participate in any conduct that may be regarded as tax evasion or assisting tax evasion.

10. Responsible Mineral Sourcing

1. Take measures and establish systems so as not to source tin, tantalum, tungsten, gold and other rare earth minerals from sources that directly or indirectly finance armed groups in the Democratic Republic of the Congo, or from high-risk conflict-affected regions;

2. Commit that the products provided and their raw materials shall not use "conflict metals" ("conflict metals" refer to metals from the eastern region of the Democratic Republic of the Congo (DRC) and surrounding countries, including: DRC (Democratic Republic of the Congo), Rwanda, Uganda, Burundi, Tanzania and Kenya. These metals include Au (gold), Ta (tantalum), W (tungsten) and Sn (tin)).

11. Conflict of Interest

1. Avoid various conflicts of interest or situations that may give rise to potential conflicts of interest. A conflict of interest usually arises when personal interests interfere, or may appear to interfere, with the supplier's ability to carry out its work/services without bias. In the event of an actual or potential conflict of interest, the supplier shall promptly notify Beacon. This includes any situation where there is a potential or obvious conflict between the personal interests of the supplier or its employees and the interests of Beacon.

12. Supply Chain

1. Use reasonable efforts to encourage its suppliers to also comply with this Code of Conduct;

2. Comply with the principle of non-discrimination in the selection and treatment of suppliers;

3. In the event of the above circumstances, deal with them seriously according to the severity of the circumstances, and Beacon has the right to cancel the supplier's qualification as a supplier.